

In a June 2020 ruling, parts of the following section of the Northlake Police Patrol and Sergeant Contract have been voided by the Illinois Supreme Court ruling under City of Chicago v. Fraternal Order of Police.

Section 11.3. Disciplinary Matters (in Part)

Oral and written reprimands are not subject to the grievance procedure; however, reprimands ~~shall be expunged~~ from Employee's records and not considered towards future discipline if the matter giving rise to the reprimand is not repeated by the Employee within a two (2) year period. ~~The Union and Employer agree to remove any disciplinary suspensions if the matter giving rise to the suspension is not repeated in four (4) years.~~